



Association statutes

Legal form, purpose and seat

Art. 1

Under the name of She Sports Switzerland a non-profit Association has been created, that is governed by these statutes, article 60 and follows the Swiss Civil Code. This Association is independent, politically neutral and non denominational. It is governed by Swiss law.

These statutes exist in English and French. In the event of any discrepancy between the texts, the English version of the statutes shall prevail.

Art. 2

The Association aims to:

. Level the playing field for women working in sport; by creating space to develop and grow, to exchange and inspire and to thrive and be empowered. The Association provides personal and career resources to help to become an equitable and inclusive sports business in which everyone can go beyond themselves and make a lasting contribution to improvement.

To achieve this goal, the Association delivers activities including, but not limited to the following:

- events
- online community
- informative content and
- networking opportunities

These activities are delivered through remote and in person events and various communication channels.

Art. 3

The headquarters of the Association are in Lausanne. Its duration is unlimited.

In the event of departure abroad/dissolution, any remaining contingent assets will be handed over to a Swiss institution and exempted from taxation on account of its purpose of public utility or public service. It can also be allocated to the Confederation, the cantons, the municipalities and their institutions.

Organisation

Art. 4

The organs of the Association are the:

- General Assembly;
- Committee;
- Founding Members and;
- Audit Body.



Art. 5

The resources of the Association are constituted by the ordinary or extraordinary contributions of its members or others, by the proceeds of the activities of the Association and, where appropriate, by subsidies from public authorities or other organisations. These resources will be used in accordance with the Association's purpose.

The financial year begins on January 1 and ends on December 31 of each year. Members are not financially responsible or liable for the Association's finances.

Members

Art. 6

A potential member refers to any person interested in achieving the aim set out in Art. 2. A person becomes a member once they have completed the admission process outlined in Art 8.

Members shall consist of natural persons and legal entities who support the association's purpose:

Professional members with voting rights shall consist of natural persons who use all the association's services and facilities.

Advocate members with voting rights shall consist of natural persons who have limited use of the association's services and facilities.

Free members without voting rights shall consist of natural persons who have basic, limited use of the association's services and facilities.

Corporate members with voting rights shall consist of legal entities who support the association's purpose and use the association's services and facilities.

Patrons without voting rights may consist of natural persons or legal entities who support the association in nonmaterial and financial ways.

Art. 7

Applications for admission must be sent to the Membership Lead and/or Chair. The Membership Lead and/or Chair admits new members.

Art. 8

Membership shall expire

- Upon resignation, exclusion, just cause or death in the case of natural persons.
- Upon resignation, exclusion, just cause or dissolution in the case of legal entities.

Exclusion is the responsibility of the Committee and items of 'just cause' are identified within the committee operating procedure. The person concerned may appeal against this decision to the General Assembly. Non-payment of a membership fee for one month results in exclusion from the Association.



Resignation from the association is possible by the end of the year. A resignation letter shall be sent to the Committee at least 12 weeks before the end of the year. The full membership contribution shall be payable even if the last year is incomplete.

Art. 9

Founding members are:

- Leyanne Jenkins
- Rachel Spry

Each founding member has one vote at the General Assembly.

General Assembly

Art. 10

The General Assembly is the supreme governing body of the Association and it includes all members of it.

Art. 11

The powers of the General Assembly are as follows:

- adopt and amend the statutes;
- elect the members of the Committee and the Audit Body every two years;
- approve the reports, adopt the accounts and approves the budget;
- taking note of the programme of activities;
- give discharge to the Committee and the Audit Body;
- set the annual fee for individual members and;
- take a position on the other projects on the agenda.

If required, the General Assembly will address additional topics which the committee has not been empowered to address.

Amendments of the articles of association shall require the approval of a two-thirds majority of the votes cast present at the General Assembly.

Art. 12

Meetings of the General Assembly are convened at least 14 days in advance by the Committee. The Committee may convene extraordinary general meetings as often as the need arises. An invitation to attend the General Assembly will be sent to all eligible members by email.

Art. 13

A meeting of the General Assembly is chaired by a member of the Committee. A member of the committee takes the minutes of the meeting and this member, plus another member of the committee signs the minutes.



Art. 14

The General Assembly shall be considered valid, regardless of the number of members present. Decisions of the General Assembly are taken by a simple majority of the members present. In case of a tie, the committee has the casting vote.

Art. 15

Voting is by show of hands or online vote, when not in person. At the request of at least 5 members, there will be a secret ballot. This request must be sent to the committee at least 1 week prior to the vote. There is no proxy vote.

Art. 16

The General Assembly meets at least once a year at the invitation of the Committee.

Art. 17

The agenda of this annual ordinary meeting will include:

- the report of the Committee on the activity of the Association during the past year;
- the treasury and the Audit Body reports;
- the election of the members of the Committee and the Audit Body and;
- individual proposals.
- Miscellaneous business

Art. 18

The Committee is required to put on the agenda of the General Assembly (ordinary or extraordinary) any proposal of a member presented in writing at least 10 days in advance.

Art. 19

The Extraordinary General Assembly meets when convened by the Committee or at the request of one-fifth of the members of the Association.

Committee

Art. 20

The Committee executes and applies the decisions of the General Assembly. It leads the Association and takes all necessary measures to achieve the goal. The Committee decides on all matters which are not expressly reserved to the General Assembly.

Art. 21

The Committee is composed of at least two members, appointed for two years by the General Assembly. They can be re-elected by the General Assembly.



The following positions are represented on the Committee:

- a) Chairperson
- b) Deputy chairperson
- c) Treasury
- d) Secretary
- e) Strategic lead
- f) Communications lead
- g) Events lead
- h) Membership lead
- i) Partnership lead

Art. 22

The Committee manages itself. It meets as many times as the affairs of the Association require. The Committee is valid, regardless of the number of members present. It makes its decisions by a simple majority of the present members

Art. 23

In the event of a vacancy during the term of office, the Committee may be co-opted until the next meeting of the General Assembly.

Art. 24

The Association is validly bound by the collective signature of two members of the Committee.

Art. 25

The Committee is responsible for:

- taking the necessary steps to achieve the desired objectives;
- convening ordinary and extraordinary general meetings;
- making decisions regarding the admission and resignation of members and their possible exclusion and;
- ensuring the application of the by-laws, to draw up the by-laws and to administer the property of the Association.

Art. 26

The Committee is responsible for keeping the accounts of the Association.

Art. 27

The members of the Association's Committee work on a voluntary basis, subject to reimbursement of their actual expenses.

The Committee hires the salaried and volunteer employees of the Association. They may entrust to any person of the Association or outside of it a limited term of office. If employees are hired, they may be invited to participate in the work of the Committee in an advisory capacity.



Body of control

Art. 28

The Audit Body verifies the financial management of the Association and presents a report to the General Assembly. It consists of two auditors elected by the General Assembly.

Dissolution

Art. 29

The dissolution of the Association is decided by the General Assembly by a two-thirds majority of the members present. The contingent asset will be allocated to an organisation proposing to achieve similar goals.

Liability

Art. 30

The association's assets shall be solely liable for the association's debts. Personal liability of the members is excluded.

The present statutes were adopted by the General Assembly of 8 June 2021, held virtually.